

# Coastal Hospitality Associates



## Employer Description:

Coastal Hospitality is proud to operate a large group of premier hotels and resorts along the beautiful, warm and sunny Virginia Beach Oceanfront, which is located on the mid-eastern coast of the United States. Situated directly on the beach along one of the country's top rated boardwalks, visitors at these hotels (and the staff members who work there) are welcome to enjoy all the sights and sounds of a bustling resort-area, including swimming, surfing, biking, live outdoor concerts and family friendly entertainment, a large array of restaurants, shops, and fun night clubs. To help guests get around, a local trolley service operates in the oceanfront area, and a connecting transportation service that provides travel assistance all around the region. Nearby cities include the popular shopping/dining area of Norfolk, historic Williamsburg, and the country's capital, Washington, D.C., which can be visited via a one-day bus trip.

Coastal Hospitality has more than 30 years of experience in managing hotels and has an excellent group of kind and compassionate managers, who treat their staff like an extended family. The properties are Springhill Suites, Fairfield Inn, Residence Inn, Sheraton and four different Holiday Inns. Pictures and details about each property are available at this website: <http://www.coastalhospitalityhotels.com>

**Number of Positions in Virginia Beach: 200**

## Job Types:

Room Attendant/Housekeeping

Houseman/Housekeeping Aide

Lobby Attendant

Front Desk Agent

Recreation/Pool Attendant

Host

Buffet Attendant

Breakfast Attendant

Dining Room Attendant/Busser

Prep Cook

Utility/Dishwasher

## HOLIDAY INN NORTH BEACH

Holiday Inn North Beach	Number Hiring	Rate Per Hour
Room Attendant / Housekeeper	22	\$9.50
Houseman / Housekeeping Aide	5	\$9.25
Lobby Attendant	4	\$9.00
Front Desk Agent	3	\$9.50
Recreation/Pool Attendant	5	\$9.00
Buffet Attendant	4	\$9.00
Dining Room Assistant / Busser	7	\$9.00
Prep Cook	4	\$9.50
Host	2	\$9.00
Utility / Dishwasher	5	\$9.00

## SHERATON OCEANFRONT

Sheraton Oceanfront	Number Hiring	Rate Per Hour
Room Attendant / Housekeeper	15	\$9.00
Houseman / Housekeeping Aide	9	\$9.00
Lobby Attendant	3	\$9.00

Dining Room Attendant / Busser	6	\$9.00
Prep Cook	3	\$9.50

### **HOLIDAY INN EXPRESS VIRGINIA BEACH**

Holiday Inn Express	Number Hiring	Rate Per Hour
Room Attendant / Housekeeper	8	\$9.00
Houseman / Housekeeping Aide	4	\$9.00
Buffet Attendant	3	\$9.00

### **HOLIDAY INN OCEANSIDE**

Holiday Inn Oceanside	Number Hiring	Rate Per Hour
Room Attendant / Housekeeper	7	\$9.00
Houseman / Housekeeping Aide	3	\$9.00
Dining Room Attendant / Busser	5	\$9.00
Utility / Dishwasher	5	\$9.00

### **RESIDENCE INN**

Residence Inn	Number Hiring	Rate Per Hour
Room Attendant / Housekeeper	5	\$9.00
Houseman / Housekeeping Aide	3	\$9.00
Breakfast Attendant	3	\$9.00

### **FAIRFIELD INN**

Fairfield Inn	Number Hiring	Rate Per Hour
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Room Attendant / Housekeeper	12	\$9.00
Houseman	3	\$9.00
Breakfast Attendant	3	\$9.00

## SPRINGHILL SUITES

Springhill Suites	Number Hiring	Rate Per Hour
Room Attendant / Housekeeping	17	\$9.00
Houseman / Housekeeping Aide	6	\$9.00
Breakfast Attendant	6	\$9.00
Recreation / Pool Attendant	5	\$9.00
Utility / Dishwasher	3	\$9.00
Lobby Attendant	2	\$9.00

**Job Descriptions:** Please see separate descriptions and requirements for each position (attached).

**English Requirements:** Strong English for most positions; fluent English for front desk positions.

### Work Dates:

- Arrival Dates: May 14th to June 25th
- End Dates: May arrivals, earliest possible end date is August 31st (can stay longer if desired)  
June arrivals, earliest possible end date is September 5th (can stay until late September if desired)

### **\*VERY IMPORTANT REGARDING BONUS:**

Participants arriving in June **must** commit to working until at least September 5, 2018. This is to ensure coverage during and immediately following the American holiday called "Labor Day," which is one of the busiest weekends of the summer season. Only participants with start dates in May will be exempt from this requirement.

### **Participants are eligible for an end-of-program bonus of \$100 when they meeting these requirements:**

1. Participants must work until the exact end date agreed upon in job offer/hiring process.
2. Participants must only have 1 absence from work during the summer and no disciplinary action in their file.

3. Participants must have obtained and furnished their Social Security number to Human Resources department within 30 days of hire.

**Friend Groups and Couples:** Friend groups and couples are allowed to apply together, but they are not guaranteed to work in the same hotel or department. This will not affect friend groups and/or couples' option to live together. All Coastal Hospitality hotels are located within a 2-mile range of each other (within biking distance). Couples and friend groups may live in the same apartment but may work at different hotel properties.

**Salary:** Please see "Rate Per Hour" as noted for each position, for each property, in the tables above.

**Work Hours:** 32 hours per week guaranteed, with additional hours **required** during busy weeks.

**Housing Information:** InterExchange will work with this employer to ensure that participants have housing within biking distance of their workplace. A reservation deposit of \$150 to \$200 per-participant will be required in advance of arrival, in order to reserve housing. Approximate student housing costs in Virginia Beach are between \$100 and \$120 per week, per student. A security deposit upon check in will be required, which is usually between \$200 and \$300, and is refundable at the end of the lease/contract if the apartment is left clean and in good condition.

**Uniform:** Varies by property, please see the requirements noted under "Property Standards" information included with each job description.

**Area Description Virginia Beach:** Whether strolling one of the nation's best boardwalks in the Resort Area, catching crabs on the Chesapeake Bay, or shopping in one of the area's popular malls, each region of Virginia Beach has something for everyone. During the summer there are festivals and outdoor concerts every week, and plenty of water-sports to participate in like swimming, fishing, jet skiing, kayaking, paddle boarding, and parasailing. Virginia Beach is home to the Virginia Aquarium, the Virginia Museum of Contemporary Arts, the Naval Aviation Museum, and close to attractions like historical Williamsburg and the Jamestown Settlement. From here Busch Gardens Williamsburg and Kings Dominion amusement parks are less than 2 hours away, and Washington DC is just a four hour day trip!